EPLOY FOR
TALENT POOLING

Create & target pipelines of top talent

- Build talent pools for your future needs

- Segment talent into relevant groups

- Quick Match your talent pool to vacancies

- Nurture talent with Email & SMS campaigns

- Flexible skills library to tag candidates

- Powerful search and collaboration tools

The complete solution for growing and nurturing your talent pools

When it comes to recruiting proactively, Eploy excels. Powerful search tools, combined with talent pools, gives you instant access to warm, pre-screened passive candidates.

In a talent market where skilled candidates are scarce, having access to qualified and engaged talent means you could beat your competition to the best candidates.

Much more than an ATS
Eploy is an ATS & CRM. It gives you instant access to search previous applicants, as well as candidates that have registered for your talent pool. So, when that next job requisition hits your desk, you're ready to go.

Talent Segmentation
Segment your talent pools in ways that work for you. Quickly view and rank candidates by location, skills, qualifcations or virtually any other combination of criteria. You can pick and choose the candidates that go into each talent pool, or use dynamic queries to automatically fill your talent pipelines with matching talent.

Data Visualisation
Make sense of the data in your talent pools with Eploy's award winning Dashboards and Metrics engine. View at-a-glance information on your talent pools, identify strengths and weaknesses, and take action- all from your dashboard.

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Faster, Smarter
Recruitment Software

Cloud Software for Talent Pooling

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Create Talent Pools

- Create and manage a skills library based on your needs
- Automatically match the most suitable candidates for your vacancies
- Auto skill candidates as soon as they are added to Eploy, based on skills in their CV
- Dynamic - automatically adds new members based on your criteria
- Static - handpick the best candidates for each pool

Advanced Search & Talent Mapping

- Full Boolean search across all candidate, company, contact & vacancy records
- Save & share searches with your colleagues
- Quick Match gives you instant feedback on suitable candidates
- Personalise your interface for quick access to key information
- Review previous roles & applications
- Create longlists / talent mapping

Email & SMS Talent Nurturing & Engagement

- Keep track of every conversation with each candidate
- Automatically associate emails & SMS with relevant candidates, companies, contacts & vacancies
- Email Marketing tools for branded campaigns
- Integrated two-way SMS* for mobile marketing campaigns
- Fully integrated content editor to plan and execute talent nurturing campaigns

Data Visualisation

- Customisable Dashboards
- Measure and monitor talent pool health & engagement
- Real-time at-a-glance information on the strengths and weaknesses of your talent pools
- Make more informed hiring decisions
- Create and report on all talent pool KPIs in real-time

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